



Step One Survey II is the hiring tool that empowers hiring executives by providing essential information about job candidates' honesty, reliability, substance abuse, and work ethic. Using a structured interview process and an attitude assessment, the survey helps employers protect the company's assets against theft, fraud, embezzlement, inefficiency, and other enervating factors.

Provides:	Information about a candidate's: <ul style="list-style-type: none">• Past Employment• Employment-related problems• Illegal substance use• Theft of an employer's money, property, data, etc.• Computer/Internet/Email abuse
Measures:	Attitudes regarding: <ul style="list-style-type: none">• Personal integrity• Substance abuse• Reliability• Work ethic
Time To Take:	20 minutes
Used For:	Reducing employee theft and fraud Reducing loss of confidential information, trade secrets, and computer data Reducing drug testing costs Reducing absenteeism and tardiness Reducing lost time due to unauthorized computer, Internet, and email usage Selecting honest, hard working employees who show up for work
Validation Study:	1996-2003
Report – 3 Parts:	1. Results of direct admission questions 2. Results of inferential questioning/attitudes 3. Suggested interview questions
Administration:	Internet and/or Paper/pencil
Scoring:	Internet