

Build Stronger Leaders



SkillBuilder™



Introducing the **CheckPoint SkillBuilder™ Series**
presented by Profiles International, Inc.

LMI's Center for Effective Organizations
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“The Next Step to Management Success”

The **CheckPoint SkillBuilder Series** is on the Internet to put more power into your management development program

After your managers have identified their strengths and areas for development using the **CheckPoint 360° Competency Feedback System™** – what happens next?

The answer is the **CheckPoint SkillBuilder Series** on the Internet!



- The **CheckPoint SkillBuilder Series** is an organized, self-paced, self-study professional development system that requires minimal HR effort.
- Contains thoroughly researched material that helps managers improve performance in the competencies they choose.
- Applies the **KSS** system to help managers:
 - KEEP DOING** the things they do well
 - STOP DOING** those things that interfere with their effectiveness
 - START DOING** things that will improve their performance
- Encourages managers to perform their jobs better.
- Gives emphasis to the importance of managers to the organization and its goals.
- Pays big dividends in the form of improved productivity, fewer “people problems,” increased employee retention, and greater profits.

This is a manager’s method for improving leadership skills and managing better. The Internet-based **CheckPoint SkillBuilder Series can be used anywhere and at any time. It is convenient, easy-to-use, and effective.**

SkillBuilder

Areas for Development

- ✓ **Listening To Others**
- ✓ **Processing Information**
- ✓ **Communicating Effectively**
- ✓ **Instilling Trust**
- ✓ **Building Personal Relationships**
- ✓ **Delegating Responsibility**
- ✓ **Adjusting To Circumstances**
- ✓ **Thinking Creatively**
- ✓ **Providing Direction**
- ✓ **Facilitating Team Success**
- ✓ **Working Efficiently**
- ✓ **Working Competently**
- ✓ **Taking Action**
- ✓ **Achieving Results**
- ✓ **Cultivating Individual Talents**
- ✓ **Motivating Successfully**
- ✓ **Displaying Commitment**
- ✓ **Seeking Improvement**

Managers participating in the CheckPoint Skill Builder Series find it easy and convenient. After responding to questions and doing online exercises, they just click a button to print a customized Self-Improvement Report that is a plan of action for professional development.

Using Skill Builder pays big dividends because productivity, cooperation, communication, employee retention and profits increase while "people problems" are reduced. The CheckPoint Skill Builder Series is the easy, effective system for better management.



Self-paced • Interactive • On the Internet

***SkillBuilder gives managers the tools they need
to maximize their strengths, become better
managers, and lead more effectively!***



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CheckPoint 360° and CheckPoint **SkillBuilder**
are available from Your Profiles Representative

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